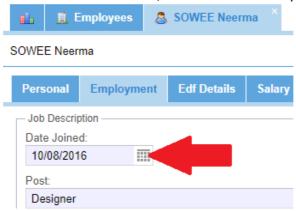
Objective

In some cases, a bonus (or access to a pension plan for example) may be paid depending on the length of time the Employee has been with the company.

How to do this?

For this reason and above all, **the Employee's Joined Date** must be indicated in his Employee file. Go to the "Employees" tab and double-click on its line, then enter the "Employment" sub-tab

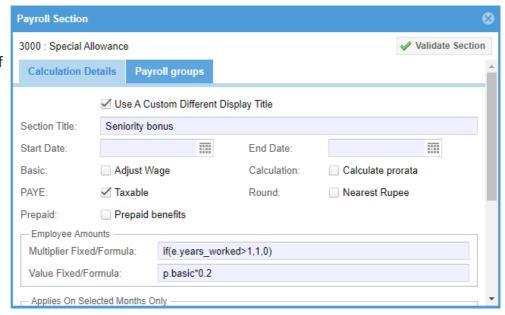


Once this date is entered, the system variable **e.years_worked** is automatically updated in the System. It contains, <u>in decimal form</u>, the number of years worked in the Company.

Ex: For an Employee entered on 10/08/2016, if the current date is 30/07/2019, the result is 2.96

Thus, let us imagine that we wish to pay an additional bonus of 10% of the Basic Salary, from one year of seniority, you can simply add a Common Sectopn and put:

If the Employee has more than one year of seniority, the calculation will be 1 x Basic salary x 20% (otherwise it will be 0).



Note: To get the Basic Salary for an Employee use **p.basic** system variable.